**QC Leadman**

**Job Summary:**

The QC Leadman is responsible for overseeing day-to-day quality control activities on the production floor. Reporting directly to the QC Manager, this role ensures that all precast components are fabricated, finished, and handled in accordance with company standards, project specifications, and regulatory requirements. The QC Leadman works closely with production crews, leadmen, and supervisors to identify issues, implement corrective actions, and maintain a culture of quality and accountability

**Duties/Responsibilities:**

* Perform routine inspections of precast components during and after production
* Verify dimensions, finishes, reinforcement placement, and embed locations per drawings and specifications
* Document and report non-conformances and assist in root cause analysis
* Ensure compliance with internal QC procedures and external standards (e.g., NPCA, DOT, ASTM)
* Lead by example in promoting quality, safety, and professionalism on the floor
* Provide guidance and support to production staff regarding quality expectations and techniques
* Communicate effectively with the QC Manager and production leadership to resolve issues quickly
* Assist in training new employees on quality standards and inspection procedures
* Maintain accurate records of inspections, test results, and corrective actions
* Support the preparation of quality reports and submittals for clients and regulatory agencies
* Ensure traceability and proper labeling of components throughout the production process
* Read and interpret production drawings, blueprints, and technical specifications
* Use measuring tools, gauges, and testing equipment to verify product compliance
* Assist with concrete testing (slump, air, temperature, etc.) and material sampling as needed
* Support mock-ups, first-piece inspections, and pre-pour checks

**Required Skills/ Abilities:**

* Strong understanding of precast concrete production and quality assurance practices.
* Ability to read and interpret blueprints, production drawings, and technical specifications.
* Skilled in using measuring tools, gauges, and testing equipment; familiarity with concrete testing procedures (slump, air, temperature).
* Working knowledge of industry standards such as NPCA, DOT, and ASTM.
* Experience with root cause analysis and implementing corrective actions.
* Proven ability to lead by example, mentor team members, and promote a culture of quality and safety.
* Clear and professional communication skills for coordinating with production teams and reporting to management.
* Competence in maintaining accurate inspection records and preparing quality reports.
* Ability to obtain ACI level 1 Technician Certification after 1 month of employment
* Ability to obtain the following NPCA certifications: PQSI and PQSII QA/QC after 3 months of employment.

**Education and Experience:**

* High school diploma or equivalent required
* Technical or Vocational Training in construction, concrete technology, or quality control preferred
* Minimum of 2 years of experience in precast concrete production or a related QC role
* Certifications such as ACI Concrete Field Level I Technician, NPCA (PQSI, PQSII-QA/QC) are a plus, required to be obtained during employment

**Physical Requirements:**

* Prolonged periods of sitting at a desk and working on a computer.
* Frequently required to stand and walk.
* Occasionally required to stoop, kneel, crouch, or crawl.
* Must frequently lift and/or move up to 50 pounds.
* Specific vision abilities required include vision, distant vision, color vision, depth perceptions, and the ability to adjust focus.

**EEO Statement:**

Gainey’s is an equal-opportunity employer. Gainey’s does not tolerate discriminating based on race, national origin, color, religion, sex, sexual orientation, disability, age, veteran status, genetic information, or any other characteristics protected by law. Equal opportunities are extended to all terms and conditions and privileges of employment as well as the use of all company facilities participating in all company-sponsored activities and employment actions such as promotions, compensation, benefits, and terminating employment.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, GCP QC Tech Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, GCP QC Manager Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_